

### First Nations Health Directors Association

Sharing experience for community wellness

Suite 501 – 100 Park Royal South, West Vancouver, BC Phone: 604.693.6500 | Fax: 604.913.2081

# COMPLETED APPLICATIONS SHOULD BE EMAILED AS A PDF TO

**fnhda@fnha.ca** (preferred method)

Please note that applications may also be faxed to 604.913.2081

### **First Nations Health Director Application**

Any individual who is a First Nations Health Director may apply to become a member of the Association. Each application will be reviewed by the First Nations Health Directors Association Board of Directors. The Board meets quarterly, and any membership applications received will be brought to the next scheduled meeting, and must be approved by motion of the Board before you are granted membership. Please contact Member Services to find out when your application will be brought before the Board for approval.

Please see the form below and attached Bylaws excerpt for more information on eligibility.

# APPLICATION CHECK LIST: ☐ Completed Application Form ☐ Letter of Confirmation from your First Nation or Organization signed by your Chief or Manager

#### **ELIGIBILITY**

Any individual who is a First Nations Health Director may apply to become a member of the Association. Each application will be reviewed by the First Nations Health Directors Association Board of Directors.

Per the FNHDA Bylaws:

A "First Nations Health Director" means an individual who is:

- (i) the most senior employee or contractor employed as a health director, health manager or health lead by a First Nation Entity; and
- (ii) responsible for the day-to-day management, administration and delivery of health programs and services for a First Nation Entity

A "First Nation Entity" means a British Columbia First Nation or Band, Tribal Council or society established by one or more First Nations or Bands for the benefit of those First Nations or Bands.

#### **PURPOSE OF THE ASSOCIATION**

The purpose of the Association is to advance health planning and service delivery on behalf of First Nations in British Columbia which includes, but is not limited to:

- (a) Providing advice and assistance respecting First Nations governance with the aim of assisting in shaping health policy and legislation;
- (b) Supporting First Nations Health Directors in the development and implementation of health programs;
- (c) Creating a foundation for networking, knowledge, information sharing, and communication;
- (d) Providing opportunities for First Nations Health Directors to engage in professional development and mutual support initiatives; and,
- (e) Supporting the implementation of the "Transformative Change Accord: First Nations Health Plan" and the "Tripartite First Nations Health Plan."

APPLICANT INFORMATION		
Name	 Email	
First Nations Employer	Job Title	
Work Address		
Office/Health Centre Phone Number: ( )		
Work cellphone number: ( )		
Fax: ( )		

REGIONAL AFFILIATION			
(Please check one)  ☐ Northern Region ☐ Fraser Salish Region ☐ Vancouver Island Region ☐ Interior Region ☐ Vancouver Coastal Region	Vancouver Island Region Fraser Salish Region Northern Region Vancouver Coastal Region Interior Region		

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# Membership Application Form Confirmation Letter Template

First Nations Health Directo	ors Association	
c/o First Nations Health Autho	ority	
501-100 Park Royal South		
West Vancouver, BC V7C 1A2		
Dear First Nations Health Dire	ectors Association,	
am writing to verify that (ap	plicant's name)	is currently employed as the
		They are responsible for the day to day
nanagement, administration	and delivery of health progra	ms and services for (name of First Nations entity)
They have been working as th	ne Health Director as of <i>(date)</i>	<u> </u>
f you have any further quest	ion that I can answer, don't h	esitate to contact me at
Regards,		
Signature	Print Name	Title

First Nations Health Directors Association [FNHDA] Bylaws excerpt, Part 2 – Membership

#### **PART 2 - MEMBERSHIP**

#### 2.1 Members of the Association

The Members of the Association are the applicants for incorporation of the Association and those persons who subsequently have become Members in accordance with these Bylaws and, in either case, have not ceased to be Members.

#### 2.2 Corporations Excluded

No corporation shall be a Member.

#### 2.3 Regions

Each of the Members of the Association must be identified as belonging to one of the following five Regions in British Columbia:

- (a) Vancouver Coastal Region;
- (b) Vancouver Island Region;
- (c) Fraser Salish Region;
- (d) Interior Region; and
- (e) North Region.

The geographical boundaries of the five Regions are outlined in the map attached as schedule A.

#### 2.4 Eligibility for Membership

Any individual who is a First Nations Health Director may apply to become a Member.

#### 2.5 Application to Become a Member of the Association

Subject to sections 2.16 and 2.17, an individual who is eligible in accordance with section 2.4 may apply to the Board to become a Member of the Association by submitting an application identifying the Region to which they belong, together with:

- (a) a letter from a First Nation Entity confirming that they are employed as their First Nation Health Director; and
- (b) any prescribed membership dues.

#### 2.6 Review of Applications for Membership

The Board will review the applications by individuals to become Members of the Association. Where an application for membership is in order and the individual is eligible in accordance with section 2.4, the Board will approve the application. If there is any uncertainty about which Region a Member should belong to, the Board will make a determination with respect to this matter.

Upon the Board approving the application, the individual is accepted as a Member.

First Nations Health Directors Association [FNHDA] Bylaws excerpt, Part 2 – Membership

#### 2.7 Entering and Removing Name on Register

The name of any individual accepted as a Member of the Association in accordance with section 2.6 shall be entered in the register of Members upon their acceptance. The Region to which a Member belongs must also be noted in the register. The name of any individual who is no longer a Member in accordance with section 2.12 shall be removed from the register upon the individual ceasing to be a Member.

#### 2.8 Rights of Members of the Association

Subject to section 2.15, a Member of the Association will be entitled to attend, speak, and vote at Members meetings and to receive information which is delivered to all Members.

#### 2.9 Obligations of Membership

Every Member shall:

- (a) uphold the Constitution;
- (b) comply with these Bylaws and the Terms of Reference;
- (c) pay any applicable membership dues by April 30 of each year.

#### 2.10 Annual Dues

The Members of the Association may, by Ordinary Resolution, establish a fee schedule of annual dues, which may include different fee levels for Members and other associated individuals.

#### 2.11 Change of Member of the Association's Region

If a Member of the Association becomes employed as a First Nations Health Director in another Region, the Member must notify the Association of this change and the register of Members must be updated accordingly.

#### 2.12 Termination of Membership

An individual shall cease to be a Member of the Association:

- (a) when they deliver their resignation in writing to the secretary-treasurer or to the address of the Association;
- (b) when they die;
- (c) upon the Association receiving written notice from a First Nation Entity stating that the individual is no longer employed as their First Nation Health Director or is currently on leave for a period of time that is estimated to be longer than three months or indefinite;
- (d) when the Board passes a resolution removing the individual on the basis that they are no longer a First Nations Health Director;
- (e) upon having been a Member not in good standing for a period of 60 days; or
- (f) upon being expelled in accordance with section 2.13.

First Nations Health Directors Association [FNHDA] Bylaws excerpt, Part 2 – Membership

#### 2.13 Expulsion

A Member of the Association may be expelled by a Special Resolution of the Members passed at a Members meeting of the Association. The notice with respect to a Members meeting at which a Special Resolution for expulsion will be considered shall be accompanied by a brief statement of the reason or reasons for the proposed expulsion. The Member that is the subject of the proposed Special Resolution for expulsion shall be given the opportunity to be heard at the Members meeting before the Special Resolution is put to a vote.

#### 2.14 Good Standing

All Members of the Association are in good standing except a Member who has failed to pay any current annual membership dues or any other debt owing by him or her to the Association. A Member remains not in good standing so long as those fees or that debt remain unpaid.

#### 2.15 Member of the Association Not in Good Standing

If a Member of the Association is not in good standing, they may not:

- (a) vote at a Members meeting or a Board meeting;
- (b) be appointed as a Board Director; or
- (c) be reimbursed for attending meetings or remunerated as a Board Director.

#### 2.16 Former Member of the Association may Reapply for Membership

An individual who has ceased to be a Member of the Association in accordance with subsection 2.12 (a), (c), (d) or (e) may reapply to become a Member in accordance with section 2.5 if they have repaid any debt they owe to the Association.

#### 2.17 Expelled Member of the Association may Reapply for Membership

An individual who has been expelled in accordance with section 2.13 and ceased to be a Member of the Association in accordance with subsection 2.12(f) may reapply to become a Member in accordance with section 2.5 if:

- (a) at least one year has passed since they were expelled;
- (b) the Board have passed a resolution in support of their reapplication;
- (c) they meet the requirements of section 2.4; and
- (d) they have repaid any debt they owe to the Association.