

FNHDA ANNUAL REPORT 2019 - 2020



In the early 2000s, Health Directors across BC called for the creation of a professional association to support their work delivering health services in communities. They recognized the need for a circle of support as a forum to share stories, wise practices and better address community health and wellness needs. The Association would ensure the voice of Health Directors was central to the transformation of the delivery of health services to First Nations in BC.

By Health Directors, For Health Directors



First Nations Health Directors Association

Sharing experience for community wellness



FALL 2008

Inaugural First Nations Health Directors Forum

APRIL 2010

FNHDA registered as legal entity (BC Society), develops constitution, bylaws and policies and holds first meeting of the FNHDA Board of Directors.

SEPTEMBER 2011

Honouring Celebration at inaugural FNHDA AGM and Conference. Designed to support and encourage personal well-being, the honouring celebration recognized all 67 First Nations Health Directors and is the foundation for the annual Inspiration Awards.

NOVEMBER 2012

FNHA-FNHDA Memorandum of Understanding developed (signed in 2013) setting out processes of collaboration between the FNHDA and FNHA, including provision of Secretariat support.

2015

Head to Heart campaign launched for Health Directors with website and tools featuring mental health and wellness resources for self-care and mutual support.



NOVEMBER 2009

Health Directors vote to create FNHDA at Gathering Wisdom III

MAY 2011

At Gathering Wisdom IV, Chiefs and leaders adopt the Consensus Paper and Resolution 2011: BC First Nations Perspectives on a New Health Governance Arrangement:

FNHDA acknowledged as one of four governance pillars created to support the transformation of the delivery of health services to First Nations in BC



NOVEMBER 2012

FNHA-FNHC-FNHDA Relationship Agreement signed, acknowledging the roles, responsibilities, and mutual accountabilities of each partner to collectively implement key aspects of the health plans and agreements to advance health care transformation for First Nations in BC.



SEPTEMBER 2014

FNHDA members vote to create a made-in-BC Certification Program as part of the commitment to offer culturally safe and relevant educational opportunities for Health Directors, including standards of excellence grounded in Member feedback.

Members also vote to accept the FNHDA: A Call to Action Towards a Zero Tolerance of Lateral Violence.

FEBRUARY 2017

Declaration of Commitment: Lateral Kindness jointly signed by the FNHDA and its governance partners, the FNHC and FNHA.



FALL 2020

FNHDA acknowledges 10th anniversary milestone

MAY 2018

FNHA-FNHC-FNHDA Relationship Agreement renewed to reflect Lateral Kindness Declaration of Commitment and each partners' current mandate and role in relation to engagement planning.

BOARD OF DIRECTORS

INTERIM ELDER ADVISOR

Virginia Peters



INTERIOR

Judy Maas
Shawn Scotchman
Shelley Lampreau
Jacki McPherson

FRASER SALISH

Elizabeth Point
Janice George
Terrie Davidson



VANCOUVER COASTAL

Coreen Paul
Rosemary Stager-Wallace
Keith Marshall

NORTHERN

Angie Prince
Charlene Webb
Tammy Baskin
Beverly Clifton Percival



VANCOUVER ISLAND

Kim Roberts
Vanessa Charlong
Jennifer Jones
Charles Nelson





“Health Directors are the voice of community – essential to transforming the health care system for BC First Nations. As we reflect on how far we have come as an Association since our creation 10 years ago – we celebrate all that’s been accomplished to improve health services for First Nations in BC.”

Keith Marshall

Health Director, Hailika’as Heiltsuk Health Society
President, FNHDA Board of Directors



“I believe prioritizing Lateral Kindness and balance are among the most powerful things we can do for our own wellness, and therefore, for the wellness of our families and communities.”

Christine Stahler

Executive Director
FNHC-FNHDA Shared Secretariat

2019-2020 YEAR IN REVIEW



WELCOMED

42 NEW
MEMBERS



SUPPORTED

150+ MEMBERS
ACROSS BC



HOSTED

78 MEMBERS AT
2019 AGM AND
CONFERENCE



RECOGNIZED

7 AMAZING 2019
INSPIRATION
AWARDS
RECIPIENTS



HELD

6 BOARD
ELECTIONS
IN SEPT 2019



ELECTED

3 NEW BOARD
MEMBERS
IN SEPT 2019



SCREENED

FIRST-EVER
ORIENTATION
VIDEO AT 2019
AGM AND
CONFERENCE



ACHIEVED

70% HEALTH
DIRECTOR
PARTICIPATION
AT GWX



RECEIVED

INPUT FROM
106 MEMBERS
INTO MEMBER
SUSTAINABILITY
SURVEY



PUBLISHED

36 ONLINE
NEWSLETTERS



HOSTED

24+ PROVINCIAL
INFORMATION
SESSIONS



DELIVERED

155 PERSONAL
WELLNESS CARE
PACKAGES
DURING COVID-19

FNHDA TRAINING SUMMARY 2019-2020

Culturally strong, experienced, and professionally trained Health Directors are a vital component of the First Nations health system in British Columbia. The FNHDA is committed to supporting Health Directors to achieve excellence in their roles delivering quality care in their communities. The seven Standards of Excellence recognize the wide scope of a Health Director's work and provide avenues for professional development across the spectrum of Health Director responsibilities, from grounding work within culture and tradition to providing effective health administration and health wellness leadership for their communities.

Professional development and training is integral to the FNHDA Mission, as expressed by Goal 1 of the FNHDA Strategic Plan (2019-2022): "Provide professional development, networking and support services for Health Directors, supporting their well-being and success in their community roles, and enabling their participation in the improvement of the broader health system."

FNHDA Training Highlights for 2019-2020

Opportunities for Health Directors to gather to learn and share take place throughout the year. During the FNHDA AGM and Conference in September 2019, four breakout streams were offered, focused on Training, Informational, Head to Heart, and Mentorship. Training sessions explored a variety of topics, including boundary setting and soul retrieval, traditional diet and diabetes, health service delivery law, and surplus/escalator planning in health-funding agreements. Attendees of our AGM and Conference have told us they value this annual opportunity to network with peers, learn with and from each other, and build skills while contributing to the transformation of BC's First Nations health and wellness system.

The FNHDA once again collaborated with the FNHA to co-sponsor 12 FNHDA Members from across the province to attend the BC Quality Forum on February 26-28, 2020 in Vancouver, BC. This forum, hosted by the BC Patient Safety and Quality Council, brings together over 1000 professionals working in British Columbia's health care system to discuss and share ways to improve health care quality and patient safety.

During the fall 2019 Regional Caucus meetings, Health Directors were asked to provide input on training priorities as part of refreshing the FNHDA Three-Year Training Plan. Province-wide priorities include cultural safety and humility, Lateral Kindness, mental health supports, strategic planning, preparing for difficult conversations, relationship building and collaboration, reporting and evaluation, grant and proposal writing, budgeting, change management, and ethics and the law.

We are committed to continuing to support the learning journeys of our Health Director Members. Supporting excellence while navigating an ongoing communicable disease emergency remains our focus in the short-term, and we look forward to unveiling a new three-year training plan in the near future.

CERTIFICATION UPDATE

The First Nations Health Directors Certification program was created as part of the FNHDA's commitment to offering culturally safe and relevant educational opportunities to Health Directors. Guided by the vision and experience of Health Directors, the certification program provides training in the unique context of health governance in BC First Nations communities. In 2019, the Association began the process of accrediting the FNHDA College of Indigenous Health Leadership to deliver the eight courses of the Health Director Certifi-

cation program: First Nations Culture and Protocol; BC First Nations Health System and the Creation of the First Nations Health Directors Association; Health Programs and Services; Human Resources; Health Administration – Financial Management and Budgeting; Health Management; Communications; and Legal Accountabilities. During the 2019 AGM, the FNHA announced a funding commitment for a Director position to advance development of a shared learning centre and the certification program.

FINANCIALS

FNHA'S EXPENDITURES ON FIRST NATIONS HEALTH DIRECTORS ACTIVITIES & OPERATIONS

	2020			2019
	ANNUAL BUDGET	ACTUAL	VARIANCE FAV / (UNFAV)	
EXPENSES				
Salaries and Benefits	\$686,016	\$697,404	\$(11,388)	\$573,508
Travel and Meetings	215,210	214,929	281	237,200
Honoraria	160,573	162,192	(1,619)	133,702
Community Meetings and Travel	327,315	301,227	26,088	285,443
Professional Fees	267,637	155,880	111,757	301,835
Administrative Allocation	-	-	-	118,200
General Administrative	55,183	28,855	26,328	46,918
TOTAL EXPENSES	\$1,711,934	\$1,560,487	\$151,447	\$1,696,806



First Nations Health
Directors Association

Sharing experience for community wellness

FIRST NATIONS HEALTH DIRECTORS ASSOCIATION

Coast Salish Territory
501 - 100 Park Royal South
West Vancouver, BC
Canada V7T 1A2

www.fnhda.ca | fnhda@fnha.ca