



First Nations Health
Directors Association

Sharing experience for community wellness

Inspiration Awards GUIDELINES

- Nominee must be a FNHDA Member in good standing with the Association
- Nominator can include:
 - Self-Nomination
 - First Nation Entity / Health Staff can nominate a FNHDA member
 - Any community member can nominate a FNHDA Member
 - Any FNHDA Member can nominate another FNHDA Member
 - FNHA Regional staff can nominate a FNHDA member
 - First Nation Chief and Council can nominate a FNHDA member
 - First Nation Band Administrator
 - Provincial/Regional Partner
- FNHDA Board of Directors cannot be a recipient of an award as they are the deciding members for the *Inspiration Awards*.
- Submissions must be submitted by Friday, August 5, 2016

GUIDELINES FOR SELECTIONS

- There are a potential of 7 Award winners based on the [Standards of Excellence](#).
- Adherence to "Guidelines for Nominations" has been met.
- The selection process involves the Board of Directors representatives evaluating the nominations and selecting the successful nominees that will be receiving the award.
- Incorporates the Shared Values (Respect, Culture, Discipline, Excellence, Relationships, Fairness) in their work.
- Includes Wellness that aligns with the FNHDA's Wellness Campaigns 'pillars' (Honouring the land, weaving networks of support and powering down).
- In addition Service Awards based on tenure will also be reviewed.

AWARDS BASED ON THE FNHDA 7 STANDARDS OF EXCELLENCE

The FNHDA Standards of Excellence is a list of proficiencies for First Nations Health Directors in BC. It was created using feedback that Health Directors gave directly to the FNHDA during the spring 2013 Regional Engagement Sessions. For new Health Directors, the Standards of Excellence will provide clarity to their overall role; for experienced Health Directors, the Standards will serve as a refresher list. These standards should be viewed as a positive set of inspirational proficiencies that Health Directors can strive toward.

- 1. Grounding Work within Culture and Tradition** – Respectful of diversity and recognizes that there are different cultural ways of being within First Nations communities in BC. Respecting cultural protocols and acknowledging a variety of knowledge systems, this person navigates sensitively, confidently and flexibly to meet the health needs entrusted to them by the community.
- 2. Providing Health and Wellness Leadership for the Community** – An active leader in the provision and wellness services to the First Nations community that they serve. Promotes community health, First Nations concepts of health and wellness, and healthy ways of being.
- 3. Providing Informed, Technical Advice** – Provides technical advice regarding health policies and programs, thereby contributing to the transformation of BC First Nations health and wellness services under the principles of self-determination, decolonization, and indigenization.
- 4. Establishing and Maintaining Beneficial Partnerships** – Builds and nurtures relationships with health and wellness partners, and who can utilize these relationships as part of assisting their community to achieve its health and wellness goals.
- 5. Providing Effective Health Administration** – Provides culturally- relevant health and wellness programs, as necessitated by the First Nations communities they serve. Creates a health and wellness budget that they adhere to (as best as they can - considering their degree of budget control).
- 6. Being a Supportive Manager and a Health Team Leader** – Invested in building up the health human resources capacity of the community and taps into the existing strengths and knowledge inherent in the communities to fill health positions as appropriate. Builds an effective community health and wellness team by recruiting and retaining capable staff.
- 7. Participating Actively in Professional Development & Continuous Learning** – Committed to building skills to effectively participate in the transformation of the First Nations health and wellness system in BC. Interested in regularly updating their skills and knowledge, and is open to using new technologies to assist them in their role.

HEALTH DIRECTOR SERVICE AWARDS

- Service Awards (i.e. 1 year, 5 years, 10 years, 20 years, and 30 years.)