



First Nations Health  
Directors Association  
Sharing experience for community wellness

# STRATEGIC PLAN 2019-2022

## Sharing Experience for Community Wellness

### SHARED VISION

Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities

### FNHDA MISSION

The FNHDA works to promote culturally strong, experienced, professionally trained First Nations Health Directors; provide technical advice on research, policy, program planning and design; and support the implementation of community Health Plans.

### GOALS & OBJECTIVES

#### GOAL 1

Provide professional development, training, networking and support services for Health Directors, supporting their well-being and success in their community roles, and enabling their participation in the improvement of the broader health system.

##### OBJECTIVE 1.1

Increase capacity of Health Directors to develop and implement community health planning processes.

##### OBJECTIVE 1.2

Build the capacity of Health Directors through a training plan, a comprehensive certification-based training program and other training and learning opportunities.

##### OBJECTIVE 1.3

Support continuous improvement and quality in healthcare and health administration, including accreditation while respecting diverse community health systems.

##### OBJECTIVE 1.4

Operate and improve as a hub of information, tools, supports and resources for members.

##### OBJECTIVE 1.5

Advance the development of an educational structure to support certification and continuous learning of Health Directors.

#### GOAL 2

Support healthcare system transformation through effective participation of the FNHDA in the First Nations Health Governance Structure and providing quality and timely technical advice.

##### OBJECTIVE 2.1

Advance a transparent and inclusive process for FNHDA to contribute technical advice to internal (FNHA & FNHC) and external partners.

##### OBJECTIVE 2.2

Collaborate with internal and external partners to champion holistic health and wellness.

#### GOAL 3

Uphold high operational standards and seek to continuously improve, grow and evolve the FNHDA.

##### OBJECTIVE 3.1

Continuously improve effectiveness of engagement, communications, and information sharing between FNHDA and members.

##### OBJECTIVE 3.2

Support accountability by inviting feedback, measuring outcomes, and adjusting plans and actions in response.

##### OBJECTIVE 3.3

Improve administrative processes to support efficient, effective, and responsive service to FNHDA members and the Board.