



First Nations Health
Directors Association
Sharing experience for community wellness

STRATEGIC PLAN 2019-2022

Sharing Experience for Community Wellness

SHARED VISION

Healthy, Self-Determining and Vibrant BC First Nations Children, Families and Communities

FNHDA MISSION

The FNHDA works to promote culturally strong, experienced, professionally trained First Nations Health Directors; provide technical advice on research, policy, program planning and design; and support the implementation of community Health Plans.

GOALS & OBJECTIVES

GOAL 1

Provide professional development, training, networking and support services for Health Directors, supporting their well-being and success in their community roles, and enabling their participation in the improvement of the broader health system.

OBJECTIVE 1.1

Increase capacity of Health Directors to develop and implement community health planning processes.

OBJECTIVE 1.2

Build the capacity of Health Directors through a training plan, a comprehensive certification-based training program and other training and learning opportunities.

OBJECTIVE 1.3

Support continuous improvement and quality in health care and health administration, including accreditation, while respecting diverse community health systems.

OBJECTIVE 1.4

Operate and improve as a hub of information, tools, supports and resources for members.

OBJECTIVE 1.5

Advance the development of an educational structure to support certification and the continuous learning of Health Directors.

GOAL 2

Support health care system transformation through effective participation of the FNHDA in the First Nations Health Governance Structure and providing quality and timely technical advice.

OBJECTIVE 2.1

Advance a transparent and inclusive process for FNHDA to contribute technical advice to internal (FNHA & FNHC) and external partners.

OBJECTIVE 2.2

Collaborate with internal and external partners to champion holistic health and wellness.

GOAL 3

Uphold high operational standards and seek to continuously improve, grow and evolve the FNHDA.

OBJECTIVE 3.1

Continuously improve effectiveness of engagement, communications, and information sharing between FNHDA and members.

OBJECTIVE 3.2

Support accountability by inviting feedback, measuring outcomes, and adjusting plans and actions in response.

OBJECTIVE 3.3

Improve administrative processes to support efficient, effective, and responsive service to FNHDA members and the Board.